

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**(Approved Minutes)**  
**January 3, 2012**  
**Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** Ed Jacod, Bruce Barlow, Pat Bauries, Richard Thackston, Jen Labadie, Winston Wright, Mike Morrison, James Carnie, Mike Blair, Phyllis Peterson, Scott Ellsworth and Eric Stanley. **Absent:** William Felton, Lisa Steadman and unassigned seat from Roxbury.

**Administration present:** D. Hodgdon, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager,

**Also present:** J. Butterfield, B. Tatro, D. Mousette, J. Smith and M. Suarez.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.”

R. Thackston explained the weighted vote to the audience. He also explained there is a 15 minute public comment session in which the public will be able to speak after they state their name and the town that they are from.

**1.PUBLIC COMMENTS:** M. Blair the coach of the girls basketball team at Cutler is going for the 40<sup>th</sup> win. He has invited the Board.

K. Craig informed the Board Emerson is also undefeated and will play Cutler on Sunday. The Sunday game should be a good game.

**2. Consent Agenda: MOTION:** P. Peterson **MOVED** to accept the December 20, 2011 Public Meeting Minutes as presented. **SECOND:** B. Barlow. **VOTE:** 11.916/0/0/3.084. **Motion passes. MOTION:** P. Peterson. **MOVED** to accept the December 20, 2011, 8:50 PM Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod. **VOTE:** 10.858/0/1.058/3.084. **Motion passes.**

**3. Student Government Report:** There is no Student Government Report.

**4. Business Manager's Report:** J. Fortson passed out the updated warrant articles. She hopes to get most of them set by the Board tonight. R. Thackston asked J. Fortson to review the updated warrant articles and explained the changes. J. Carnie explained there is a motion from the Finance Committee to the full Board regarding Article 4 and Article 5. **MOTION:** J. Carnie. **MOVED** on behalf of the Finance Committee to remove Article 4 from the ballot. **SECOND:** E. Stanley. **DISCUSSION:** J. Fortson explained the suggestion was based on the number of articles. They would like to

make sure the renovation and the health and safety article pass. **VOTE:** 11.916/0/0/3.085. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to remove Article 5 from the ballot. **SECOND:** E. Stanley. **VOTE:** 11.916/0/0/3.084. **Motion passes.**

**MOTION:** J. Carnie. **MOVED** to accept Article 2, MS/HS renovations as presented. **SECOND:** P. Peterson. **VOTE:** 11.916/0/0/3.084. **Motion passes.**

**MOTION:** E. Jacod. **MOVED** to accept Article 6, Special Ed. Expendable Trust as presented. **SECOND:** B. Barlow. **VOTE:** 11.916/0/0/3.084. **Motion passes.**

**MOTION:** P. Peterson. **MOVED** to accept Article 11, funding for the Before and After Program as presented. **SECOND:** S. Ellsworth. **VOTE:** 11.916/0/0/3.084. **Motion passes.**

*J. Labadie arrives.*

**MOTION:** P. Peterson **MOVED** to accept Article 12 to approve the reports of the agents, auditors and committees as presented. **SECOND:** 11.916/0/0/3.084. **Motion passes.**

**MOTION:** P. Peterson. **MOVED** to accept Article 13, to listen to opinion. **SECOND:** B. Barlow. **VOTE:** 12.609/0/0/2.391. **Motion passes.**

## **5. SUPERINTENDENT REPORT:**

**1. Principal Search Committee/Process:** D. Hodgdon explained they will be looking for principals at Emerson, Troy and the Northern Schools. He suggested having one committee to look at all the applicants collectively and to have one committee search for all three of the principals. He said the process needs to start this month. The biggest challenge at the moment is the list it puts the Troy principal at a part time position and the Northern schools positions at two teaching principal positions. The Board needs to decide on what direction they will go because that will change the process. The administration has not discussed that change and if any that needs to be considered.

**2. Correspondence and Announcements:** M. Suarez reported Emerson will be having MAPS testing next week. During early release day they will be focusing on Keys to Literacy.

J. Butterfield informed the Board that the Troy Helping Hands sent him a thank you note for the baskets the staff and students collected for the food pantry. The school also received thank you notes from area nursing homes for the wonderful holiday concert that they attended. The students attended the holiday and it was well received.

He has passed out the NEASC standards to the Education Committee. They are ready for the early release day and the workshop day.

**3. Curriculum Report:** K. Craig reported there will be MAPS testing in all schools next week.

**4. Other Issues of Importance: MOTION:** P. Peterson **MOVED** to accept the retirement of Joan Sweat from Troy Elementary as of June 30, 2013. **SECOND:** B. Barlow. **VOTE:** 12.069/0/0/2.391. **Motion passes.**

**MOTION:** P. Peterson. **MOVED** to accept the retirement of Ann Curry as of June 30, 2013. **SECOND:** B. Barlow. **VOTE:** 12.069/0/0/2.391. **Motion passes.**

**6. Board Chair Report:** R. Thackston informed the Board he would like to schedule a Board Meeting on Jan, 10, 2012 at 7:00 PM. There will be three items on the agenda. The items will be the teacher's contract, the final principal search committee and the final budget number.

**7. School Committee Report:**

**1. Community Relations Committee:** B. Barlow informed the Board the committee met. The last dessert with the principal will be on Jan. 19, 2012 in Richmond. The Fish and Game continue to update the District on the cooperation from the students. He reported there will be a 2 page green sheet. He passed the highlights out to the Board. The Board will review both green sheets before they are sent out to the public. He will let the public know the work that has been completed in Troy in the green sheet. The cost to print and mail will be under \$5000.00. The next meeting is on Jan. 17, 2012.

**2. Education Committee Report:** J. Carnie reported the committee met. They discussed Special Ed. they had a good discussion. They discussed what methods are being used with the special ed. and the amount of services used and the impact on the school and the district. The next agenda's meeting will have the accreditation on it. J. Butterfield asked for a discussion on additional time for the principal to meet with the teachers. The next meeting is scheduled for Jan. 10, 2012.

**3. Facilities Committee:** The Facilities Committee has not met.

**4. Finance Committee:** J. Carnie reported the committee will meet on Wednesday at 8:45 PM. J. Carnie reported the committee discussed adding the \$75,000.00 back to the proposed budget. They also discussed a proposed budget of \$32,500,000.00 and a budget of \$32,695,000.00 but neither passed with a motion. There was no recommendation to the full Board. There was also no recommendation on Warrant Article 7 the SRO. R. Thackston explained the Board will have to deal with the budget number at the Jan. 10, 2012 meeting. J. Carnie commented the committee looked at the Budget Committee number and the administrative needs and they do not believe they can make a recommendation until they have the whole package with the

contracts. E. Stanley asked if the administration looked at the number of assistant principals and as year round positions. That needs to be addressed. J. Carnie commented it was not addressed it is the Budget Committee's number. J. Carnie asked if there were any areas to make reductions. D. Hodgdon explained at the full day session they did address the assistant principal issue, the number of days but not the number of assistant principals.

**5. Policy Committee:** The committee has not met. They hope to schedule the meeting on Jan. 10, 2012.

**6. Budget Committee Rep.:** E. Stanley reported the committee left the number at \$31,777,000.00. They are waiting for the Finance Committee. The Public Hearing is scheduled for Jan. 12, 2012 at 7:00 PM with the Budget Committee meeting to follow.

**7. Negotiations/Human Resource Committee:** P. Bauries reported the committee will have one more meeting with the principals and have reached a tentative agreement with the teachers. She is passing out an overview of the changes to the contract to the Board. The Support Staff have not reached an agreement. P. Bauries commented the Board will have to remove Article 8 from the ballot.

**8. CCC:** The committee did not meet. There are no scheduled meetings.

**8. OLD BUSINESS:** There is no Old Business at this time.

**9. NEW BUSINESS:**

**1. Motions from Facilities Committee:** There are no motions from Facilities.

**Motions from the Education Committee:** There are no motions from the Education Committee.

**2. Motions from the Finance Committee:** J. Carnie mentioned the \$75,000.00 to replace a teacher at the Northern Schools. R. Thackston said the Board would deal with the whole budget.

**MOTION:** J. Labadie **MOVED** to accept Article 7, SRO as presented.

**SECOND:** S. Ellsworth. **VOTE:** 8.308/3.301/0/2.391. **Motion passes.**

**a. Action on the Manifest: MOTION:** B. Barlow **MOVED** the manifest in the amount of \$1,134,651.06 **SECOND:** S. Ellsworth. **VOTE:** 12.609/0/0/2.391. **Motion passes.**

**10. Setting the next agenda:**

**1. Principal Search**

**2. Contracts**

**3. Budget**

**11. Public Comments:** There were no Public Comments.

**12. 7:58 PM Enter into Non-Public Session under RSA 91-A:3 II (e) Pending**

**Litigation. MOTION:** P. Peterson **MOVED** to enter into non-public session under RSA 91-A:3 II (e) Pending Litigation. **SECOND:** B. Barlow **VOTE** W. Wright, M. Morrison, S. Ellsworth, P. Bauries, B. Barlow, P. Peterson, J. Carnie, M. Blair, J. Labadie, E. Stanley, E. Jacod and R. Thackston. **VOTE:** 13.708/0/0/1.293. **Motion passes.**

**13. Motion to adjourn: MOTION:** P. Peterson **MOVED** to adjourn the Board Meeting at 8:25 PM. **SECOND:** S. Ellsworth. **VOTE:** 13.708/0/0/1.293. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary